

These are words that come to mind when I think of Janice:

Advocate, aerial photographs, class-act, dedicated, details, details, details, effective, Frank, friend, gracious, institutional memory, knowledgeable, MAPS, organized, passionate, raspberries, Refuge, remarkable, role model, smile, tenacious, thoughtful, tireless, typewriter, walnuts, warm, wetlands ...memorable...irreplaceable...missed.